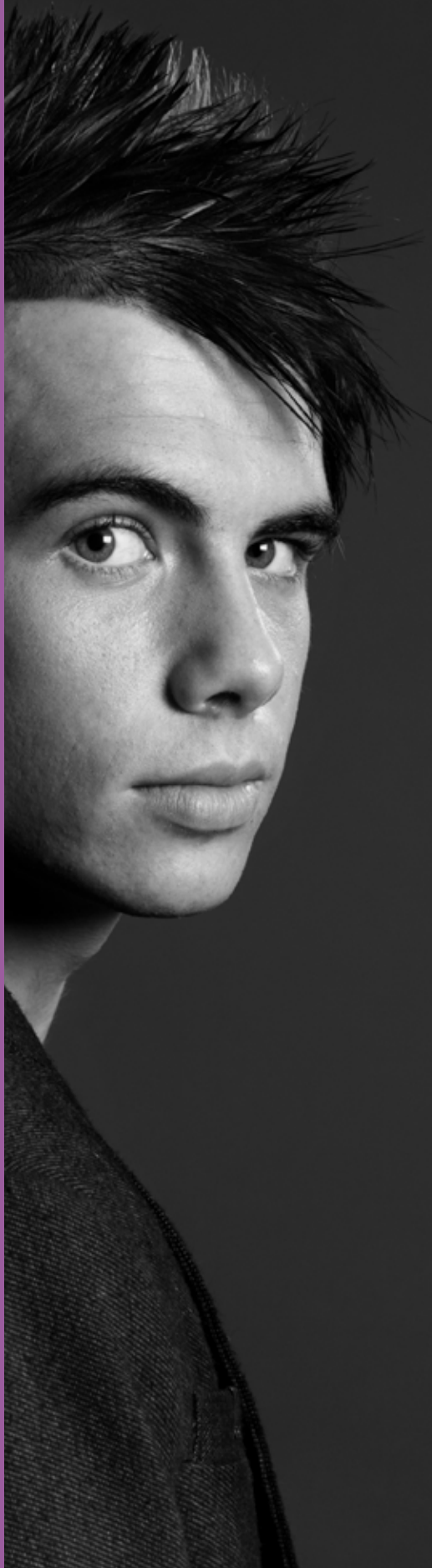


Hot Gossip.

November — 2010



EMPLOYER CONFERENCE 2010



Future Inn's Cardiff Bay was the venue for another well attended Employer Conference on 13th September 2010. Delegates received essential updates on Funding Issues, Health and Safety in Salons, Salon Cymru, Developments within ISA Training and the ever popular topic of Minimum Wage.

As always, discussion was prolific and ISA's Managing Director Shirley Davis-Fox was on hand to note the opinion of Salon Owners and Managers. Shirley has recently been appointed World Skills Ambassador and Vocational Champion for Hairdressing and will be reporting these views back to decision making organisations, such as HABIA and DECELLS, on which she sits to represent the hairdressing industry.

Next Year's Employer Conference will take place at ISA's new offices at Bocam Park Pencoed, Bridgend, in the morning of Monday 12th September.

FIRST LEARNER CONFERENCE 2010

The ISA Team were delighted with attendance at the first Learner Conference, which was held in the afternoon of 13th September at Future Inns, Cardiff Bay.

Learners, including many from our schools programme were treated to a demonstration by David Pearce from ISA's Artistic Team on how to dress long hair as well as an inspirational talk from Ken Picton, owner of Ken Picton, Cardiff Bay who generously gave his time to talk to the aspiring hairdressers. Ken spoke humorously about he began his career and how they too could follow in his footsteps if they showed determination, passion for the industry and commitment.

The learners also took part in valuable exercises to discuss activities at Training Days, bullying and harassment issues and were introduced to ISA's Learner Support Officer. The day was enjoyed by all and we would like to thank all those who attended. Next Year's Learner Conference will take place at ISA's new offices at Bocam Park, Pencoed, Bridgend, in the afternoon of Monday 12th September.

BEAT BULLYING 'BIG MARCH'

ISA recently took part in the Beat Bullying Campaign's 'Big March' event on 15th November to raise the awareness of the protection of children against bullying, harassment and violence.

The Big March was a digital first - a truly ground-breaking collaborative campaign hosted entirely online and set to culminate at No. 10 Downing Street, where our virtual marchers handed in a Petition asking Government for help to protect children from bullying, violence and harassment.

To mark the launch of Anti-Bullying Week, The Big March saw avatars of children, parents, teachers and celebrities march across computer screens, via partner websites, to take a stand against bullying, with tens of thousands of parents, kids, teachers and adults expected to participate.

The Big March started at 8am and finished at 7pm and was truly ground-breaking step to Beating the Bullies. Well-done to all involved. For further information on this great scheme, visit: www.beatbullying.org

ISA TRAINING ARE EXPANDING

ISA Training have now started working within the Birmingham areas including Kidderminster, Herefordshire and Sutton Coldfield

We are offering private and fully funded apprenticeships (where eligible) in Hairdressing, Team Leading and Customer Service at levels 2 and 3.

For further information, please call:
0845 301 8660.





NEW! ISA MEETING ROOM FACILITIES

Ideally located just off the M4, ISA Training offers the ideal venue for a conference, meeting or team-building session within the quiet surroundings of Bocam Park and the beautiful South Wales countryside.

Set within modern state-of-the-art offices recently opened by First Minister for Wales; Carwyn Jones, these meeting rooms will offer you the vibrant and professional environment needed to host your event.

Our Meeting rooms offer:

- Seating for up to 55 people
- Air Conditioning
- Free Wi-Fi
- Interactive Whiteboard and Projector
- Tea & Coffee Facilities
- Wheelchair Access

For further details on our conference facilities including specifications and seating plans for the rooms, please call: 0845 301 8660 and ask for Gabriella – Office Manager.

Alternatively, email:
roomhire@isatraining.co.uk



ANNOUNCING PATRICK CAMERON AT SALON CYMRU 2011

After the success of Lee Stafford's Masterclass at this year's Salon Cymru, ISA has pulled out all the stops to bring you who you have been asking for, the long hair master Patrick Cameron. Patrick will deliver a two hour Masterclass, as well as meeting the competitors and guests during the day.

As one of the most sought after hairdressers in the world, and an international ambassador for the hairdressing industry, Patrick Cameron has influenced the way hairdressers all over the world dress long hair. There are very few hairdressers who haven't been inspired by the beautiful long hair work created by Patrick and ISA is ecstatic that he has agreed to be part of Salon Cymru 2011.

Patrick has turned the world of long hair dressing on its head, producing fabulous breath-taking collections and showcasing his talent for all that is glamorous. During his demonstrations he creates stunning long hair looks so simplistic that even a novice hairdresser can feel confident enough to try

it for themselves. Renowned for his energetic and effervescent personality, you can't fail to be inspired by Patrick.

No one understands long hair like Patrick and we know this Masterclass will be a sell out. Tickets are £50 per person and we are taking reservations now. To reserve your places please contact Dawn Elliott on 07766 492624 or contact Lucy Smith on 0845 301 8660.

ARTISTIC TEAM 2011

ISA's Artistic Team is evolving and improving to bring you more inspirational courses for 2011. Recruitment is well underway and ISA will have some exciting new faces to introduce to you in the new year. Look out for details in the next edition of Hot Gossip for the new team and a list of courses for 2011.



WORLD'S BIGGEST COFFEE MORNING

ISA Training held a Coffee Morning on Friday 15th October in association with Macmillan's World's Biggest Coffee Morning to raise money for Cancer Support.

Throughout the day ISA had over 100 visitors; most of them trying out the treatments on offer. There were Indian Head Massages, Cut and Blow-Dry, Eyebrow Shaping and Tinting, and Manicures; all of which performed by ISA's own Training Consultants.

A raffle was held which was highly successful and included incredible prizes. The first prize was a £100 gift voucher for a cut and colour at Ocean in Cardiff which was won by Sian Standing. In total there were 27 prizes raffled, all of which amounting to the combined value of over £600.

We would like to thank the following People for their donations, their time and services:

Ocean Concepts / Ken Picton
Vitality / VADatelier / The Vale
Glamour and Grace / Pencoed
Pharmacy / Macmillan / Boots
Shirley Davis-Fox / All ISA staff

Over £400 was raised for Macmillan Cancer Support. ISA were proud to be able to support this wonderful charity and thank all for being involved.



FROM THE AMAZON TO ISA!

An Invitation to Learners, Employers to attend this one-off inspirational free event. Book now as places are limited!

**Thursday January 20th 2011
10:00am - 12:30pm**

ISA Training is providing the opportunity for learners and employers to attend 'From the Amazon to ISA' a presentation from TV producer-turned environmentalist and educator, Phil Williams from Plan-it Eco. Phil Williams is an inspirational speaker who is able to motivate people to begin making changes in order to help change the world.

He draws on his experiences of visiting the rainforests of South America and looks at issues which concern the tropics as well as the UK. Urging us to 'think globally act locally', Phil is an inspiration to all, suggesting the most effective ways of recycling and reducing consumption to lessen our footprint on the earth.

To book your places today, please call: 0845 301 8660



CHARITY FASHION SHOW

One of our Salons, Shades Hair & Beauty of Cardiff, held a Fashion show on Sunday 7th November to raise money for the Noah's Ark Appeal Charity. The afternoon boasted a catwalk show with special guest, raffles, stalls selling clothing, jewellery and make-up plus much more.

The Noah's Ark appeal are the only charity exclusively raising money for the Children's Hospital for Wales. They continue to rely on the support of individuals, companies, charitable trusts, organisations and schools across Wales and beyond. The Children's Hospital for Wales (Phase One) was opened to patients with medical conditions and/or cancer in time for St David's Day in 2005 and officially opened a year later. The Noah's Ark Appeal continued to support the Children's Hospital for Wales while at the same time pressing for the hospital to be completed by the Welsh Assembly Government. By 2008 over £12 million had been raised making our hospital one of the best in the world.

A huge congratulations to Shades Hair & Beauty for supporting this fantastic charity.

Andrew Barton (below) and Sophia (right)



BECOME A STATE REGISTERED HAIRDRESSER

There is industry wide support for the hairdressing Council's campaign – calling for all hairdressers to become registered. This will stop anyone being able to call themselves a hairdresser without a single day's training and where only properly trained hairdressers can practise on the public.

The Hairdressing Council simply love this industry as much as you and, with your help as well as that of all hairdressers, industry icons, hairdressing suppliers and manufacturers, they are fighting a campaign for the benefit of the hairdressing industry.

Andrew Barton says; "The Hairdressing Council is proactively campaigning for a change in the law so that hairdressers joining the industry have to hold a hairdressing qualification and become State Registered before practising on the public.

Being recognised as a State Registered Hairdresser (SRH) and using these initials after your name, is something we should all be proud of. Please join me and become an SRH as I know how much you care about our great craft and its reputation".

Sophia, a learner said; "As a hairdresser, I like to feel part of a

team. I also like to feel part of the people that implement change, part of a team that moves forward. I like to think I will be a part of a generation that our industry knew as the ones who rocked the boat, the ones who went that extra mile and took stance for what they believe in. which is why I support the Council".

To find out more about the benefits of becoming a State Registered Hairdresser and how to join the campaign for all hairdressers to become registered visit;
www.haircouncil.org.uk
Or contact the Hairdressing Council on 020 8760 7010

LEARNER EXCHANGE

We are looking for more salons and learners to participate in our "Learner Exchange programme", learners who wish to broaden their horizons by

- sharing best practice
- Observing different working methods
- Meeting people in different regions (Wales within Wales, Wales within England and within the next year or so Wales within Europe and Wales within the World)

All it requires is a working day in an alternative salon and best of all we will pay for all of your expenses.

If you are motivated and keen to know more please contact Sam Grove either by mobile: 07968 985 696 or e-mail sam.grove@isatraining.co.uk for more information.

CHRISTMAS SHUT-DOWN PERIOD

ISA will be closed for the Christmas period from Friday 24th December 2010 – Tuesday 4th January 2011.

First Name(s) NVQ Level 1	Last Name	Employer Name	Town
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Lewis	Ramsden	Hollywood HAIR	Penarth
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NVQ Level 2

Michaela	Hultberg	Kristy Hair Design Studio	Newport
Kristy	Wood	Kristy Hair Design Studio	Newport
Laura	Prathero	Sweeneys Hair Design	Cardiff
Sian	Pearce	Inigma Hair Design	Cwmbran
Jade	Genner	McCarthy's Ltd	Ebbw Vale
Charlotte	Donne	Maples	Pyle
Danielle	Jenkins	Clive International	Bridgend
Danielle	Phillips	Waves	Porthcawl
Emma	Park	Ustu	Porthcawl
Laura	Davies	Clive International	Bridgend
Jodi	Roche	Talking Heads Ltd.	Bridgend
Kirsty Jayne	Williams	Hairport Hair LTD	Merthyr Tydfil
Rebecca	Thomas	Cocco's	Pontyclun
Sam	Navidi	Marooned Hairdressers	Cowbridge
Sian	Castellini	Hair 4 you	Cardiff
Jessica	Elias	Timba Hair Company	Rhiwbina
Clairé	Harris	Sweeneys Hair Design	Cardiff
Hannah Bethan	Roberts	Ocean Concepts Ltd.	Cardiff
Bethan Jade	Hughes	Ocean Concepts Ltd.	Cardiff
Chloe	Feehan	Ocean Concepts Ltd.	Cardiff
Katie	Clarke	Blew Room	Cardiff
Emma	Hunt	Hairhouse	Cardiff
Carla Jade	Barnes	Salon Phoebe	Abertillery
Lauren Hannah	Greening	Pierrette's	Chepstow
Sarah Janine	Vokes	Space	Newport
Amber Rose	Wheaton	The Hair Studio	Crickhowell
Jessica	Morgan	Jo's Hair Studio	Abertillery
Sarah	Hussain	Lushhh Hair Design	Newport
Stacey	Yuen	T H Hair & BTen Beauty	Swansea
Danielle	Williams	Strands	Bridgend
Amy Helen	Griffiths	Hair care by Lorraine	Bridgend
Debbie	Thornton	Chic Hairstylists	Porth
Rhea Jane	Hopkins	Clive International	Bridgend
Charlotte May	Stanton	Hairrazors	Tonypandy
Jordan	Roberts-Davies	Rhys Andrew	Carmarthen
Danielle	Jones	Cutting Edge	Ton Pentre
Jodie Marie	Bennett	Root 107	Swansea
Sarah Elizabeth	Powell	ICON	Swansea
Jade	Mallett	Waves	Porthcawl
Katie Louise	Flower	Straightlines	Swansea
Cerl Ann	Williams	ICON	Swansea
Michaela	Ellis	Hair Studio Pontcanna	Cardiff
Rhys Andrew	Jenkins	Toni & Guy	Cardiff
Keely	Grocott	The Hair Centre	Pontypridd
Toyah	Olsen	Errol Willy Hair & Beauty Salon	Cardiff
Azra Amena	Wilding	Anthony John Hairdressing	Newport
Mickyla Lee	Mclean	Josefs	Newport
Stefh Georgea	Davies	Elite J's	Cwmbran
Catherine Alice Sarah	Marsden	Summerbees	Gloucester
Laura	Hellier	Love the Salon	Gloucester
Luke	Deane	JKC	Gloucester
Tanika Leeanna	Ashworth	Vicki Leighs Unisex Hair Salon	Gloucester

NVQ Level 3

Sophie	Clarke	Figurehead	Cathays
Rachel Louise	Jones	Jaqu Hair Design	Oakdale
Katie	O'Sullivan	Andrew Jac	Rumney
Leah	Twinney	Pebbles Hair & Beauty Ltd	Cardiff
Angharad	Owen	Timba Hair Company	Rhiwbina
Charlotte	Williams	Ocean Concepts Ltd.	Cardiff
Sarah Jayne	Jones	Vision Hairdressing	Tonteg
Hayley	James	The Hair Business	Cowbridge
Abbie	Spencer-Harty	Gavin Alexander	Porthcawl
Abbie	Powell	Kudos	Gloucester
Abigail	Webbly	Cream Hairdressing	Cheltenham
Hannah	Watts	Cream Hairdressing Ltd	Gloucester
Jessica	Mann	John Phelps Academy of Hairdressing	Gloucester
Kimberley	Collins	Mane Hairdressing	Gloucester
Nicholas	White	Nicholas White Hair	Gloucester

Apprenticeship Framework

Bethan	Golledge	Ken Pictons	Cardiff Bay
Charlotte Louise	Button	Charizma Hair Design	Pontyclun
Christopher	Fowler	Ocean Concepts Ltd.	Cardiff
James	Willis	Kamigata	Cardiff
Jessica	Joyce	Blush	Cardiff
Jodie	Ransome	Morgans Hair Studio	Caerphilly
Jordan	Furnish	The Hair Lounge	Roath
Kelly-Anne	Roberts	Ocean Concepts Ltd.	Cardiff
Parris	Shapley	Per Capita	Cardiff
Rachel	Emanuel	Jego Hair Team	Cardiff
Rachel	Gadd	Toni & Guy Essentials-closed	Cardiff
Rebecca	Thomas	Academy 1	Cardiff
Sophie	Dearden	Radli Hair Lounge	Caerphilly
Thomas	Gibbons	The Hair Centre	Pontypridd
Tracey Anne	Davies	Academy 1	Cardiff
Zoe	Michals	Pebbles Hair & Beauty Ltd	Cardiff
Kelsey	Diment	Fich & Ramous	Cowbridge
Joshua	Bradbury	Coray & Co	Cardiff
Keely	Partridge	Sweeneys Hair Design	Cardiff
Angharad	Grocott	The Hair Centre	Pontypridd
Charlotte	Barker	Jego Hair Team	Cardiff
Chloe	Sims	Yume	Cardiff
Emma	McDonald	Phab Hair	Cardiff
Jennifer	Tudor	Nutmeg Hair & Beauty	Cardiff
Jody Anne	Leigh	Aquarius Revived Limited	Cardiff
Kylie	Gough	Cut & Styled	Penarth
Laura Jayne	Sullivan	WOW-Closed	Cardiff
Lauren	Leahy	Jego Hair Team	Cardiff
Luke	Wynne	Toni & Guy	Cardiff
Melanie	Dyer	Bentley & Co	Cardiff
Michaela Katherine	Pardoe	Yume	Cardiff
Micheala	Donaldson	Zeus	Cardiff
Rhian	Ellis	Hair Studio Pontcanna	Cardiff
Rhys Andrew	Pitt	Marooned Hairdressers	Cowbridge
Sian	Jenkins	Toni & Guy	Cardiff
Somira Halima	Castellini	Hair 4 you	Cardiff
Stacey	Dimauro	Allen Sadler	Penarth
Stephanie	Ranson	The Hair Business	Cowbridge
Adele Bernice	Parry	Vitality	Cardiff
Amber Rose	Sullivan	Burlesque Hair Company	Newport
Azra Amena	Wheaton	The Hair Studio	Crickhowell
Carla Jade	Wilding	Anthony John Hairdressing	Newport
Cassie Marie Rose	Barnes	Salon Phoebe	Abertillery
Jonathan	Coles	Spirit Hair Team	Caerphilly
Lauren Hannah	Saunders	Burlesque Hair Company	Newport
Nicole Lucy	Greening	Pierrette's	Chepstow
Rebecca	Darknell	Ultralox	Newport
Samantha	Bryan	Classy Cutz	Newport
Sarah Janine	Liddington	Diane's Hair Salon	Blaenau Gwent
Shante	Vokes	Space	Newport
Sian	Thomas	Bo Jangles	Pontypool
Danielle	Law	Maples	Pyle
Danielle	Phillips	Waves	Porthcawl
Debbie	Williams	Strands	Bridgend
Jodi	Thornton	Chic Hairstylists	Porth
Stacey	Roche	Talking Heads Ltd.	Bridgend
Stacey	Edwards	Vogue Hair Salon Ltd..	Tonypreail
Danielle Sarah	Yuen	T H Hair & BTen Beauty	Swansea
Alicia	Bidder	Donato's	Swansea
Emma	O'Shea	Rebecca Preece	Swansea
Jodie Leanne	Park	Ustu	Porthcawl
Charlotte	Cross	Guys and Dolls @ Alex's	Llanelli
Danielle	Donne	Maples	Pyle
Elliott	Jenkins	Clive International	Bridgend
Erin	Mills	Clive International	Bridgend
Jade	Matthews	Hair Duty	Bridgend
Laura	Lee	Vibe Hair Design	Maesteg
Catherine Alice Sarah	Davies	Clive International	Bridgend
Charlotte	Marsden	Summerbees	Gloucester
Jade Nicole	Nicholls	Cream Hairdressing Ltd	Gloucester
Jemma	Stevens	Kara	Gloucester
Laura	Payne	Joot Hair & Beauty	Cheltenham
Luke	Hellier	Love the Salon	Gloucester
Rebecca	Deane	JKC	Gloucester
Rebecca Diane	Risbey	Utopia	Gloucester
Victoria Jane	Law	Kara	Gloucester
	Lambert	Nicholas White Hair	Gloucester

Advanced Apprenticeship

Kirsty Louise Brenda	John	Wo+Man	Pontypridd
Joshua	Rees-Hole	The Hair Business	Cowbridge
Sami	Roddy	The Hair Business	Cowbridge
Abbie	Spencer-Harty	Gavin Alexander	Porthcawl
Abbie	Powell	Kudos	Gloucester
Abigail	Webbly	Cream Hairdressing	Cheltenham
Hannah	Watts	Cream Hairdressing Ltd	Gloucester
Kimberley	Collins	Mane Hairdressing	Gloucester
Nicholas	White	Nicholas White Hair	Gloucester
Nicola	Tandy	Chameleons	Gloucester



In compliance with Welsh Assembly Government & Skills Funding Agency requirements, any RIDDOR reportable accidents and Occupational Diseases, such as Dermatitis, must be reported to your ISA Training Consultant as soon as possible.